

# SUSTAINABILITY



## Organizational Initiatives

Provide recycling receptacles at all large public events and reduce waste

Reduce the amount of helium balloons at events

Use reusable bags instead of plastic bags

Make fewer paper copies (use less paper) and make communications mostly digital- use both sides of paper whenever possible

Create a work schedule where commuting is done only 3-4 days per week; offer remote work

Carpool when possible